

exeQute<sup>SM</sup> eQube<sup>®</sup> Conference

# EUROPEAN ECONOMIC AREA AND THE UNITED KINGDOM ADDENDUM

May 05, 2024



**Applicable Laws(s):** REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal information and on the free movement of such data, and repealing Directive 95/46/EC ("GDPR"), the Data Protection Act 2018 ("UK GDPR"), and any underlying laws and regulations promulgated by European Union Member States.

Who is the Data Controller: eQ Technologic, Inc.

## Legal Bases of Processing We Rely on to Process Your personal information:

- Pursuant to your consent
- For the performance of a contract to which you are a party
- To comply with a legal obligation
- To protect your or another person's vital interests or to perform a task carried out in the public interest
- For purposes of our legitimate interests (provided that our interests do not override your interests or fundamental rights and freedoms)

Legal Bases of Processing We Rely on to Process Your Criminal Convictions & Offenses Data and/or Special Categories of Personal information: We do not collect this information.

What are My Rights: Under these laws, you have the following rights:

- Know how my personal information is being processed / the legal basis of processing;
- Know whether any automated decisions using artificial intelligence/profiling were made about me;
- Access a copy of my personal information;
- Delete my personal information (in most circumstances);
- Restrict the processing of my personal information (in certain circumstances);
- Consent to certain processing activities and the ability to withdraw consent;
- Have my personal information available to me in a portable format;
- Complain to my applicable 'Regulatory Authority' (see contact details below)
- Right to not have discriminatory action taken against me for exercising my rights

### **International Personal information Transfers**

In order to fulfill the purposes described in <u>Our Data Processing Activities</u> in our main Policy we may need to share your personal information with entities located in a jurisdiction that does not afford the same level of privacy protections as the country were you currently reside. When we transfer your personal information to entities in other countries, we implement contractual safeguards that are intended to protect your personal information as required under law such as the 'Standard Contractual Clauses' approved by European Commission as well as other model data transfer agree ment templates approved by other applicable regulatory authorities.

We hold personal information in the following jurisdictions: United States and India

# **How to Exercise My Rights**

Please see 'How to Submit a Privacy Request' in the main Policy.

#### **Regulatory Authority Contact Information:**

EU: please select the applicable <u>Supervisory Authority</u> of the Member State in which you reside.

UK: UK Information Commissioner's Office



#### ANNUAL PRIVACY POLICY FOR CALIFORNIA RESIDENTS

Effective as of: [insert date]

#### **INTRODUCTION**

This ANNUAL PRIVACY POLICY FOR CALIFORNIA RESIDENTS ("California Notice") supplements the information contained in the main Policy applicable to eQ Technologic, Inc. ("we" or "us") and applies solely to individuals who reside in the State of California ("consumers" or "you"). This California Notice sets out how we use and protect any personal information you may have provided to us through your use of the Services, by computer or mobile device, social media, by phone via text message, in writing or otherwise. We adopt this California Notice to comply with the California Consumer Privacy Act of 2018 ("CCPA"), its implementing regulations, and other applicable California privacy laws. This California Notice explains how we collect, use, share, and store your "personal information" in the past 12 months, and how you may exercise certain rights you have in connection with your privacy and personal information. Under California law, personal information is generally defined as information that, by itself or in combination with other information, identifies, relates to, describes, references, is reasonably capable of being associated with, or could reasonably be linked with a particular consumer or household. Any personal information that we collect will be treated as set forth below and/or in our main Policy.

#### Categories of Personal information Collected, Their Sources, and Purpose

The charts below describe the categories of personal information we collected and/or shared over the past 12 months, including the sources from which we obtained the personal information and the purposes for such data collection and use. Please note that not all categories or specific types of personal information described below will be collected or processed for every individual and our data collection practices may vary based on the nature of your relationship with us and what information you choose to provide to us.

Category	Examples	Do We Collect	Source	Types of Recipients and Our Purpose for Sharing the Information
A. Identifiers	A name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account username, screen name, password, or other similar identifiers	YES	From you	See the <u>Our Data</u> <u>Processing</u>
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))	A name, signature, address, telephone number, education or employment history, bank account number, credit card number, debit card number, or any other financial information	TES	directly	Activities section of our main Policy
C. Protected classification characteristics under California/federal law	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy	No, unless you voluntarily provide to us	1	N/A

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	or childbirth and related medical conditions), sexual orientation, veteran, or military status				
D. Commercial information	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies	No	N/A		
F. Internet or other similar network activity	Browsing history, search history, information on a consumer's interaction with a website, video, application, or advertisement, including user generated content	YES	From your interactions with the Services	See the Our Data Processing Activities section of our main Policy	
G. Geolocation data	Physical location or movements	when we c	out Conference location may be inferred n we confirm attendance for particular presentations or events.		
H. Sensory data	Audio, electronic, visual, thermal, olfactory, or similar information				
I. Professional / employment information	Current or past job history or performance evaluations				
J. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99) (FERPA))	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records	NO	N/A		
K. Inferences drawn from other personal information	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes	YES	From your interactions with the Services	See the Our Data Processing Activities section of our main Policy	
L. Sensitive personal information	(1) social security, driver's license, state ID card, or passport number; (2) account log-in, financial account, debit card/credit card number in combination with any required security or access code, password, or credentials allowing account access; (3) precise geolocation (within a radius of 1,850 feet); (4) racial or ethnic origin, religious or philosophical beliefs, or union membership; (5) contents of mail, email, and text messages (unless we are the intended recipient); (6) genetic and health data; (7) biometric information for identification purposes; and (8) sex life or sexual orientation		NO		



#### **CONTACT INFORMATION**

If you believe there has been some violation of this California Notice, if you believe that personal information you supplied to us has been compromised or inappropriately accessed, or if you have any questions about this California Notice, please contact us. If you do not agree to the collection and use of your personal information as described in this California Notice or in our main Policy, please do not provide us with any information and cease using the Services.

## **PRIVACY STATEMENTS**

## **Data Retention Period**

Over the past 12 months we have retained your personal information in accordance with the "<u>Data Retention</u>" section in our main Policy.

# Selling and/or Sharing Your Personal information

Over the past twelve (12) months, we have not sold personal information as a way to generate monetary revenue. However, we used certain third-party online analytics and advertising providers which may have access to your IP address, online ID, and online activity information for purposes of sending you targeted advertising based on your browsing behavior on our Site and elsewhere online. As a California resident, such access may be considered "Selling" or "Sharing" your personal information under the CCPA. Please see the "Opt-Out of Certain Personal Information Use and Sharing Activities" for instructions on how to opt out.

# Sensitive Personal information Processing Activities

Over the past 12 months, we did not knowingly collect or use your sensitive personal information (as defined under the CCPA).

# Profling / Automated Decisionmaking Activities

Over the past 12 months, we did not conduct profiling activities or make automated decisions about you based on your personal information for a purpose that would grant you the right to opt out of such processing activities.

# California Notice of Financial Incentive

Over the past 12 months, we did not provide any financial incentives with respect to the collection of your personal information.

## **YOUR RIGHTS AND CHOICES**

The CCPA provides California consumers with specific rights regarding their personal information which are further described in the "Your Privacy Rights" section of the main Policy. If you would like to exercise any of the above rights, please go to the "How to Submit a Privacy Request" section of our main Policy. Please note that in certain instances we may be able to reject your request to the extent permitted under the CCPA.

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#### OTHER CALIFORNIA PRIVACY LAWS

# Shine the Light

Pursuant to Section 1798.83 of the California Civil Code, residents of California have the right to request from a business, with whom the California resident has an established business relationship, certain information with respect to the types of personal information the business shares with third parties for those third parties' direct marketing purposes and the identities of the third parties with whom the business has shared such information during the immediately preceding calendar year. To exercise your rights, you may make one request each year by contacting us.

# Do Not Track

Some browsers also have a "do not track" feature that lets you tell websites that you do not want to have your online activities tracked. We currently honor "do not track" signals.

# **Regulatory Authority Contact Information:**

<u>California Privacy Protection Agency</u> <u>California Attorney General</u>